



SUSTAINABLE SOURCING POLICY

Applicable to : *VinFast Auto Ltd. and its subsidiaries (collectively, “VinFast” or the “Company”), as well as stakeholders when performing works for VinFast*

1. VinFast’s objective and general request for suppliers on sustainable sourcing activity

With the **mission “to create a more sustainable future for mankind”** and our **“Customer-centric” brand philosophy**, VinFast relentlessly innovates to create high-quality products and exceptional experiences for mankind. We hope that suppliers continue to find their position with VinFast’s global supply chain rewarding, challenging, and productive, as we look forward to their contributing to the successful implementation of VinFast's mission and brand philosophy.

VinFast has issued the **Sustainable Sourcing Policy** (the “Policy”) to provide guidelines to suppliers on how to support VinFast in implementing our mission and brand philosophy.

VinFast is dedicated to promoting and developing sustainable sourcing practices. This commitment is reflected in the following corporate policies:

- Sustainable Sourcing Policy
- VinFast’s Code of Conduct
- VinFast Supplier Code of Conduct
- Human rights Policy
- Speak-up Policy

VinFast is strongly committed to complying with and acting in accordance with these policies. We will conduct audits and self-assessment of our compliance with this Policy and disclose relevant information appropriately.

Within our areas of influence, we promote and expect our suppliers to:

- (i) Comply with this Policy and VinFast’s related commitments.
- (ii) Share information throughout the supply chain to effectively implement:

- Material traceability
- Inventory and reduction of greenhouse gas emissions
- Climate risk management
- Product safety and quality
- Anti-corruption prevention
- Grievance and remediation of violations of law, environment, people and social compliance.

We acknowledge stakeholder expectations and will respond appropriately to their requirements for information disclosure transparency while respecting and ensuring compliance with the principles of information security.

- (iii) Consider supply chain due diligence process as an important part of VinFast's sustainable, responsible business conduct and encourage suppliers to carry out similar due diligence activities for their supply chains.

VinFast also promotes its suppliers to act in accordance with legal regulations, an internationally recognized environment and human rights standards and norms.

2. VinFast’s commitment and request for suppliers on conflict minerals

Although we acknowledge the complexity of our supply chain, we remain committed to sourcing materials responsibly and sustainably for the planet, people, and society. Our goal is to ensure that

VinFast operates with social and environmental responsibility, promoting ethical practices across our entire supply chain, regardless of the industry, sector, or resource.

VinFast works with suppliers to avoid:

- Human rights abuses, such as child labor and forced labor
- Support for or participation in conflict
- Threats against indigenous people and communities
- Discrimination or harassment against vulnerable groups
- Infringements on workers' rights and that of safety and health risks
- Sourcing of conflict minerals, in particular tin, tungsten, tantalum and gold ("3TG") and other minerals associated with conflict in Democratic Republic of Congo (DRC) and adjoining countries.

We expect our suppliers to align with the above goals, responsibly source certified conflict-free mineral smelters, and conduct E&S due diligence on components and products provided to VinFast to avoid conflict minerals.

VinFast will push for achievement of the above goals by:

- Implementing and managing rigorous controls to monitor supplier compliance with supply chain due diligence process
- Including in our contract a clause allowing VinFast to conduct audits of suppliers, including certified third-party auditing for supply chain due diligence and reporting as necessary
- Designing and implementing strategies to assess, control, and mitigate identified risks in supply chain
- Participating in international conflict-free mineral initiatives, forums, and committees
- Enacting corrective or disciplinary action against non-compliance suppliers
- Disclosing information on our responsible mineral sourcing practices annually through a variety of accessible public channels, in line with the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance, to ensure transparency and accountability.

3. VinFast's commitment and request for suppliers on Environmental Protection and Conservation

VinFast is committed to environmental protection and calls for companionship from suppliers to:

- Ensure that its production and operation do not cause harm to the environment, human rights, and comply with laws, environmental and social regulations and other applicable regulations where applicable
- Reduce greenhouse gas emissions and waste; conserve water and energy resources; take advantage of opportunities to reuse, recycle and reduce energy use, efficient and sustainable use of resources to reduce carbon emissions
- Work toward achieving Net Zero by 2040
- Set long-term business goals to promote the rapid and continuous improvement of the Environmental Management System ("EMS") in accordance with international standards, and to obtain international certifications, while ensuring that all VinFast's activities are managed proactively and responsibly for the environment.
- Assess and mitigate risks and residual impacts of climate change on VinFast's operations.

VinFast will strive to fulfill the commitments mentioned above by:

- Ensuring that management and employees involved in procurement and supply chain processes are fully aware of this Policy and the Company's environmental and social programs
- Ensuring that human rights and environmental concerns are part of supplier consideration during the entire procurement evaluation process when acquiring and using high-quality products and services at competitive prices
- All operational sites and service centers are encouraged to avoid single-use disposable items and prioritize products that have:

- ✓ Improved recyclability, including high recycled content, reduced packaging, and greater durability
- ✓ Advanced energy efficiency
- ✓ The use of clean technology and/or clean fuels
- ✓ Reduced water and other natural resources consumption
- ✓ Reduced chemical emissions or toxicity during installation or use
- ✓ Reduced generation of toxic substances, or generation of less toxic substances, upon disposal
- Encouraging and developing a roadmap for the inventory and quantification of greenhouse gas emissions (carbon footprint) of products and materials in the supply chain.